

## Director of Compensation

First year compensation package in the **\$170,000-\$200,000** range (substantial base and bonus), plus stock.

- High profile position that is **earmarked for succession planning and promotion** into a Vice President capacity in the next 2-3 years.
- Publicly traded multi-billion dollar industry leader that has experienced a sizeable increase in sales from 2008 to 2009 and is on track to continue that trend for fiscal year 2010.
- Looking for someone with a track record of responsibility for directing the strategic planning, design, implementation, maintenance and administration of all corporation wide compensation programs. Familiarity with Proxy, CD&A and Executive compensation within a large organization.
- She or he will have responsibility for:
  - Overseeing the company compensation policies and recommend changes as appropriate to maintain competitive in the industry.
  - Lead the process and rebuild the present compensation department to realign with the current company vision.
  - Building and developing a team, and driving new procedures.
  - Providing compensation data and analyses for meeting all legal and regulatory requirements such as proxy and SEC filings.
- Women and minorities are encouraged to apply.
- Position is based in **Florida**

Qualified candidates should send their resumes to: [dmassara@purcellintl.com](mailto:dmassara@purcellintl.com)